



Common Interview Questions

The following examples are some of the most common questions asked during an interview. It's a good idea to write down AND verbalize answers to these questions prior to the interview. If you have any concerns about how to appropriately respond to any of the following questions, please be sure to discuss the question with your Ambrion recruiter!! **The questions in blue indicate behavioral based interview questions.**

- Tell me about yourself.
- Why are you leaving your current position? Could you walk me through all the positions on your resume, and explain why you left each position?
- Why should we hire you?
- What do you excel at and what do you need to improve upon?
- What are your short-term and long-term career goals?
- What motivates you?
- What have you liked and disliked about your previous positions? (stay positive)
- What qualities have you liked/disliked about your previous managers? (stay positive)
- What is the ideal job for you?
- Why are you interviewing for a position with this company?
- What is the greatest challenge you have faced in your professional life?
- **Give an example of how you work under pressure/handle stress.**
- **Give me an example of a manager that you have great respect for and why?**
- **Give me an example of a manager you did not respect and tell me why? (be careful!)**
- What is your management style/philosophy?
- What management style/philosophy do you work best under?
- How do you evaluate your subordinates?
- What were your most notable accomplishments in your last position?
- What mistakes have you made in your career? How did you fix them?
- Why do you think you will be successful in this company?
- How would you describe your personality?
- What would your supervisor, peer, subordinate say about you as a professional?
- If you could start your career again, what would you do differently?
- How do you handle criticism?
- How long would it take you to make an impact in this company?
- How would you rate yourself as a professional?
- Have you ever had to fire an employee? How did you handle the situation?
- What was the most difficult ethical situation you ever faced?
- **Give me an example of a situation where you were angry with your job/boss and what you did to rectify the situation.**
- What are your salary requirements?